

Resident Lead, Clinician Scholar and Scientist Programs
Role Description
General Psychiatry Residency Program

Role Description

The Clinician Scholar Program (CScholP) and Clinician Scientist Program (CSciP) Resident Lead positions are a rewarding leadership opportunity for residents who aspire to a career in academic psychiatry focused on research and scholarship. This role enables residents to develop their knowledge and skills in leadership, management, advocacy, collaboration, and communication. Resident Leads work closely with the Clinician Scholar and Scientist Program (CSP) directors, education and research leaders in the Psychiatry Residency Program and Department of Psychiatry, their CSP Resident Lead counterpart, as well as CSP resident colleagues.

Responsibilities include:

- Organize CSP seminars over the academic year:
 - Organize and deliver the CSP annual orientation and end-of-year colloquium
 - Coordinate at least four additional CScholP/CSciP core curriculum events
- Assist with selection and coordination of the CScholP and CSciP resident executives and relevant subcommittees, which support the overall mandate of the program and interests of residents
- Develop and disseminate CScholP and CSciP newsletters
- Facilitate and update the digital resource hub of relevant CScholP and CSciP documents for use by residents (e.g. expense reimbursement, awards, graduate programs)
- Promote CScholP and CSciP to medical students, through the CaRMS process, and interested psychiatry residents, through events and meetings, to ensure CSP (i.e., CScholP/CSciP) is advertised to potential trainees
- Support opportunities to fundraise for CSPs within the Department of Psychiatry
- Mentor and support CScholP and CSciP residents in their conduct of research and scholarship, including balancing with clinical training and consideration of further graduate degree and advanced training
- Encourage community building across and within the CSPs by co-hosting at least two social events annually
- Develop a familiarity with research/scholarship programs, and graduate training opportunities that are commonly pursued by CScholP/CSciP residents (e.g., IHPME, IMS), at the University of Toronto and affiliated hospitals to provide guidance to CSP residents.

Organize and attend meetings with:

- CScholP or CSciP Program Director monthly
- CScholP or CSciP Resident Executive at least quarterly
- Resident Leadership Council
- Department Research Day (CSciP) and/or DW Education Day (CScholP) Planning Committees
- Psychiatry Residency Program and Department of Psychiatry leadership, as requested

Other Responsibilities include:

- Foster collegiality and a sense of community among CSP, encouraging interaction among junior and senior CSP residents
- Be available to CSP residents for support regarding issues with supervisors, work/life balance, combining research and scholarship with clinical training, wellness, safety, etc. as needed
- Assess CSP resident educational needs, as they establish professional identities as researchers and scholars
- Forward concerns to appropriate individuals within the CSP and/or residency program leadership
- Advocate for CSP resident interests at multiple levels, including the Residency Program and Department of Psychiatry
- Collaborate with the relevant CScholP/CSciP Program Director regarding concerns that arise with residents

Remuneration/Administrative Bonus

Administrative bonuses for CSP Resident Leads will be approved by the General Psychiatry Residency Program. In general, this will match the administrative bonus of a Senior Administrative Resident as per the PARO collective agreement.

Selection

Selection of Resident Leads will occur bi-annually as per Clinician Scholar/Scientist Program Director. Applications will be solicited from current CSP Lead residents in November, with selection made by December to facilitate site and call allocation, as Resident Leads are eligible for 0.75 call*. In general, Resident Leads cannot also serve as a site Chief or Senior Administrative Resident for a hospital site. To serve as Resident Lead, residents must be in good academic standing in the Clinician Scholar/Scientist Program and the General Psychiatry Residency Program, with no academic performance or professional conduct concerns, and maintain this for the duration of their tenure as Resident Lead.

*If resident is writing RC exam during the academic year, they are eligible for 0.5 call as per residency program guidelines.

<p>Prepared by: Clinician Scholar and Scientist Program Directors, and Residency Program Director 2024-5 Approved by PRPC: December 4, 2024 Date of next scheduled review: 2027-28 academic year</p>
